



KATIE DOUCETTE

MOVING. EXCELLING. BEYOND EXPECTATIONS

Stagnation, frustration, inspiration or aspiration. Different situations motivate individuals to seek professional guidance. Often people are more willing to take courageous actions when they have expert support. Katie Doucette, founding partner of The Leading Element and triathlete, knows how to translate motivation into extraordinary performance.

She has been supporting organizations and leaders for over 25 years. Doucette is an expert in interpersonal effectiveness and organizational vitality with a particular appreciation of the challenges and opportunities in the healthcare and nonprofit sectors. Katie understands what it takes to stretch, progress and excel. Like the most successful athlete, high performing leaders must embrace challenges and lean into deliberate practices and stretch oneself to grow.

Katie uses the power of relationship and works in deep partnership with clients, employing a variety of tools and assessments to support fresh thinking and enhanced performance. She deals with individuals and organizations within the context of a system, actively leveraging strengths even as clients address areas that may get in the way of their effectiveness. Clients can expect enhanced organizational capacity, vision and clarity. Individual clients are more adept at thinking strategically, wield a higher level of influence to engage and inspire others and demonstrate greater interpersonal agility.

ILLUSTRATIVE CLIENT PARTNERSHIPS AND RESULTS:

- Female financial executive who scaled into her senior level role and developed greater influence and broad impact
- Nonprofit organization’s capacity building initiative led to a successful resurgence of the agency and it being positioned for success in a changing landscape
- Accomplished physician fully developed into a visionary clinical leader
- President of international niche manufacturing company transformed his leadership team to improve processes and strengthen the company’s position within its market.



AREAS OF EXPERTISE

Executive Coaching
Leadership Development
Nonprofit Capacity Building
Organizational Development

INDUSTRY & SECTOR EXPERIENCE

Healthcare
Professionals
Nonprofit: Foundations & Direct Service

PROFESSIONAL ORGANIZATIONS

Affiliate Member: Institute of Coaching at McLean Hospital and Harvard Medical School, American Society for Training & Development, Society for Human Resource Management

CERTIFICATIONS

Masters Level Lifecycle Consultant with The Nonprofit Lifecycles Institute, Emotional and Social Competency Inventory, MBTI, Hogan Assessments, Customized 360 Assessments

CONTACT

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